

Race-Conscious Programs in Multnomah County's FY 2027 Chair's Proposed Budget

Compiled from FY 2027 budget documents released April 16, 2026. All quoted language verified against the FY 2027 source PDFs. Status: Chair's Proposed (not yet adopted). Board vote scheduled June 4, 2026.

PO Number	Program Name	FY 2027 \$	Race-Based Language
10009A	Local Public Safety Coordinating Council	\$1,574,494	KPI: "% of new initiatives/projects that use an equity focus and inclusively lead with race." FY27 target: 100%. "LPSCC staff focus on equity by uplifting the need to inclusively lead with race on each collaborative process they lead... each project and policy area is evaluated on its impact on Black Indigenous and People Of Color communities."
10009B	HB3194 Justice Reinvestment	\$634,210	"Funding directed to agencies who serve victims of crime from underserved and Black Indigenous and People Of Color communities." 10% of HB3194 grant funds to BIPOC community victim services. KPI: "Percentage of MCJRP related analyses that included evaluation of racial and ethnic disparities." FY27 target: 100%.
10016B	Local Tribal Nations Summit	\$20,000	Convenes Oregon's nine federally recognized tribes and Columbia River Tribes; partners with "Native American Community serving organizations."
10017A	Office of Diversity and Equity	\$2,735,313	"Core to the work of ODE is a commitment to Inclusively Lead with Race... ODE advances this work by providing countywide leadership as a multiracial, multiidentity, and diverse team of experts."
10018	Office of Sustainability	\$1,745,084	"The Office leads with race in our decision-making, identifying it as the primary driver of systemic inequity... Our budget prioritizes deep collaboration with community partners to advance projects—such as the Climate Justice Plan—that are directly responsive to the needs of Black, Indigenous, and People of Color (BIPOC) residents."
25048	Culturally Specific and Underserved Domestic & Sexual Violence Services	\$1,024,102	Title is race-named. "Culturally specific services are essential — not optional."
25136	Culturally Specific Navigation Services for Immigrant Families	\$318,750	Title is race-named. Services for immigrant and refugee communities.
25156	Bienestar Social Services	\$2,974,925	Latino-serving program; Chair's executive message describes as "culturally sensitive, multilingual services for immigrant and refugee communities."
25201	PEL Division Administration & System Support	\$7,860,498	"The Preschool & Early Learning (PEL) Division recruits, hires, and seeks to retain staff committed to early learning, especially ethnic and diverse staff with knowledge, skills, and abilities to build trust in the community."
25203	Preschool for All Facilities Fund	\$15,184,409	"Strategic investments help providers of color overcome systemic barriers to financing and facility ownership. Technical assistance and capital funding

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			strengthen small and culturally specific programs."
25206	PEL Early Educator Workforce Development	\$7,247,072	"Investments in programs that support ethnic and diverse educators help to build a representative, culturally responsive workforce."
30000	HSD Director Office, Administration and Operations	\$4,580,918	Contributes to HSD Administration & Operations Outcome 1 (department-level outcome on p.21 of the HSD department PDF): "100% of historically marginalized demographic cohorts of HSD employees report a Sense of Belonging score that meets or exceeds the organizational average." Marginalized cohorts defined as "Black, Indigenous, and People of Color (BIPOC), LGBTQIA+ individuals, and people with disabilities." Funds HSD Equity Team positions.
30001	HSD Business Services	\$3,499,695	"Business Services prioritizes equity through low-barrier procurement... direct financial technical assistance and grants management support to small and culturally specific organizations. It supports... the HSD commitment to eliminating racial disparities."
30003	HSD Data, Research & Evaluation	\$3,355,025	"A central priority of this work is monitoring racial equity and identifying disparities to ensure services reach those who need them most." Integrates the Racial Equity Lens Tool (RELT) into all new program data collection.
30005	Equity-Focused System Development & Capacity Building	\$901,683	Entire PO dedicated to "expanding the network of culturally specific organizations." FY27 target: 25 culturally specific providers engaged/supported.
30006A	Regional Coordination - Reserve and Contingency	\$4,069,722	"The Supportive Housing Services (SHS) program is dedicated to eliminating disparities in homeless services, prioritizing services for Multnomah County's most vulnerable populations, specifically Black, Indigenous, and other People of Color."
30006B	Regional Coordination - Regional Strategies Implementation Fund	\$2,326,505	Same BIPOC prioritization language as 30006A.
30100	System Access, Assessment & Navigation	\$4,293,934	KPI 4.1: "Participant BIPOC groups (out of 5) proportionately >= to those among homeless population. Measures the rate at which the five key BIPOC participant groups—Asian/Asian American, American Indian/Alaska Native, Black/African-American, Hispanic/Latina/e/o, and Native Hawaiian/Pacific Islander—access systemic supports."
30200A	Safety off the Streets - Adult Shelter	\$31,592,491	"Achieving racial equity is a core goal. Programming is designed to end disparate rates of homelessness on the basis of race and ethnicity. All shelters... must provide trauma-informed, racially equitable, and culturally responsive or specific programming." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)

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30200B	Safety off the Streets - Shelter Ramp Down	\$1,821,370	Same race-based programming mandate as 30200A. (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.) (New FY 2027 PO paired with 30200A.) (Per FY 2026 equity dataset, 30200A carried "Participant BIPOC groups (out of 5)" measure.)
30201	Safety off the Streets - Women's Shelter	\$3,262,606	Same race-based programming mandate as 30200A. (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30202	Safety off the Streets - Alternative Shelter for Adults	\$6,151,021	Same race-based programming mandate as 30200A. (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30203	Safety off the Streets - Family Shelter	\$8,809,639	"Families from communities of color are served at a higher rate compared to their representation among homeless families." Same race-based mandate as 30200A. (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30204	Safety off the Streets - Domestic Violence Shelter	\$8,051,017	"The department prioritizes equitable access to confidential emergency shelter services for vulnerable populations with a focus on eliminating disparate rates of homelessness on the basis of race and ethnicity." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30205	Safety off the Streets - Youth Shelter	\$3,908,067	"The Homeless Youth Continuum (HYC) is a collaborative and coordinated system of nonprofit organizations, including those who provide culturally specific services." Same race-based programming mandate. (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30206	Safety off the Streets - Winter Shelter & Severe Weather	\$821,675	"Homeless families are disproportionately Black, Indigenous, and other People of Color, which is reflected in our data. Our winter weather response relies on culturally specific and culturally responsive services and utilizes trusted relationships with communities."
30207	Safety off the Streets - Bridge Housing	\$2,947,286	"As a program that is designed to serve the most vulnerable in the community, this program serves a high rate of people of color, people with disabilities, and people with intersecting identities." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30210	Safety on the Streets - Navigation & Service Coordination	\$4,581,810	FY 2027 PO equity statement: "Black, Indigenous, and People of Color are disproportionately overrepresented in the unsheltered population. This program offer supports culturally specific outreach teams..." Per FY 2026 equity dataset, the related PO 30210B carried the outcome measure: "BIPOC successfully referred to shelter at rates as high or higher than non-Hispanic whites."
30300A	Housing Placement & Retention - Adults & Women Households	\$7,317,742	"Services funded in this offer are specifically tailored to meet the needs of adults, with dedicated programming for women and Black, Indigenous, and other People of Color households." Delivered by "culturally-specific providers"

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			serving communities of color." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30301	Housing Placement & Retention - Families	\$12,284,213	"On average, 60% of the families served identify as being from communities of color. The majority of agencies in the collaborative are culturally-specific providers." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30302A	Housing Placement & Retention - Placement out of Shelter	\$10,351,507	"Services prioritize communities of color, women, families with minor children... The inreach teams include staff from culturally-specific, domestic violence, and behavioral health providers." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30302B	Housing Placement & Retention - Additional Placement out of Shelter	\$10,000,000	Same prioritization language as 30302A. (One-time FY27 GF addition.) (Per FY 2026 equity dataset, 30302A carried "Participant BIPOC groups (out of 5)" measure.)
30303	Housing Placement & Retention - Domestic Violence	\$9,358,768	"The DVHA program... grants 1 FTE Housing Advocate to 4 DV/SA culturally specific agencies to increase access for Black, Latinx, Native, and Immigrant and Refugee survivors." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30305	Housing Placement & Retention - Medical/Aging	\$1,485,210	(Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" outcome measure. The FY 2027 PO description itself focuses on seniors and aging adults experiencing homelessness without surfacing race-based language in the PO PDF.)
30306	Housing Placement & Retention - Youth Services	\$7,686,408	"To reduce racial disparities in the experience of homelessness, Black, Indigenous, and other People of Color (BIPOC) communities are prioritized. Over 65% of youth served in the HYC last year identified as BIPOC."
30307	Housing Placement & Retention - Veterans	\$981,920	"Data shows that white veterans may be housed (and retain housing) at rates higher than their Black, Indigenous, and other Peer [sic] of Color. So a goal of this program is for Black, Indigenous, and other People of Color veterans to be housed at rates equal to or greater than their white peers."
30309	Housing Placement & Retention - Primary Leasing	\$2,663,595	"This program offer includes funding for Black/African American and Latinx culturally-specific primary leasing services as well as primary leasing services designed for youth under the age of 25."
30311	Housing Placement & Retention - State Rapid Rehousing Initiatives	\$4,238,776	"Both programs sub-contract with culturally specific providers, as there is an overrepresentation of Black, Indigenous, and other People of Color families within our system."
30400A	Supportive Housing	\$16,063,026	"The offer funds a range of supportive housing models including culturally-specific supportive housing for Native American and Black/African American

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			populations."
30400C	Supportive Housing - Local Bond Units and Site-Based Commitments	\$18,419,900	"Culturally-specific supportive housing for Native American, Black/African American, Latinx, Somali, and immigrant and Refugee populations." "Programs are designed to dismantle racial inequities within the system."
30400D	Supportive Housing - Tenant-Based Commitments	\$18,087,010	"Culturally-specific supportive housing for Native American, Black/African American, Latin/x, Somali and immigrant and refugee populations."
30401	Supportive Housing - Behavioral Health/Medical Housing	\$2,740,570	"A goal of the offer is to reduce racial disparities in homelessness by funding low barrier supportive housing." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30402	Supportive Housing - Local Long Term Rental Vouchers	\$4,611,560	"A goal of the offer is to reduce racial disparities in homelessness." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
30403	Supportive Housing - Families	\$3,953,870	"To address the disproportionate impact of homelessness on Black, Indigenous, and other families of Color, this initiative prioritizes culturally specific services." Outcome: "particularly Black and Indigenous families and other Families of Color."
30404	Supportive Housing - Youth	\$1,648,260	"There is a disproportionate impact of homelessness on Black, Indigenous, and other Youth of Color, so this program prioritizes their access to these resources and includes culturally specific services."
30405	Supportive Housing - Domestic Violence	\$1,607,275	"Supports specialized staff at domestic violence housing agencies to provide essential services, including culturally specific care for Black and African American survivors." Outcome: "Greater housing equity for Black, Indigenous, and other People of Color survivors of domestic/sexual violence."
30406	Supportive Housing - Frequent Users Systems Engagement	\$1,531,370	"The supportive housing funded by this program offer is culturally specific to the Black/African American community."
30600	Employment Programs	\$1,610,555	"These services prioritize Communities of Color who face the highest barriers to both housing and employment." (Per FY 2026 equity dataset, carried "Participant BIPOC groups (out of 5)" measure.)
40000A	Health Department Director's Office	\$9,527,268	Performance measure: "# of culturally specific and multicultural community partners and events that promote health equity." FY27 target: 145. "The Office of Health Equity (OHE) leads the racial justice and equity based efforts, serving as a departmental strategic hub."
40084	Culturally Specific Mental Health Services	\$1,608,136	Title is race-named. FY 2027 reduces this PO by \$105,393.
50013	Adult Culturally Responsive Supervision	\$1,750,537	"This program includes DCJ's longstanding African American Program and more recently established Latino Program... culturally specific cognitive

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			behavioral therapy facilitated by culturally specific Corrections Counselors... culturally specific mentors with lived experience."
72005	FRM Purchasing	\$3,825,458	"This commitment to equity also promotes supplier diversity by giving opportunities to Oregon Forward and COBID-certified suppliers, two distinct state-managed programs supporting business inclusion and employment."
72044A	FRM Construction Diversity and Equity Fund	\$1,938,703	"The Construction Diversity and Equity Fund dismantles systemic barriers by redistributing resources to women and people of color, who have been historically excluded from the construction industry." Funded by 1% surcharge on county capital construction.
72044B	Regional Construction Workforce Diversity Funder Collaborative	\$200,000	"This program addresses racial and gender disparities in the construction trades by partnering locally... ensuring fair access to career pathways for women and people of color."
72048	FRM Clean Air Construction Standards	\$56,000	"Provides grants to Certification Office for Business Inclusion and Diversity (COBID) firms to upgrade older equipment... helps Minority, Women, and Emerging Small Businesses secure County contracts."
72051	College to County Interns	\$204,793	"This program addresses employment barriers by providing job readiness skills to historically underrepresented communities, and increasing awareness and exposure to government jobs as viable career paths."
80012	Library Business Services	\$1,994,510	"Works directly with minority and women-owned suppliers and assists them in the process of registering as a County vendor."
80017	Library Human Resources	\$3,763,076	KPI 3.1: "Retention rate for employees of color." FY 2026 Estimate: 93%; FY 2027 target: 90%. "Retention rates are disaggregated by self-identified race/ethnicity in order to compare turnover by employee group and identify group differences."
TOTAL	58 program offers	\$297,803,337	

Scope

This table lists program offers in the FY 2027 Chair's Proposed Budget that condition funding, eligibility, contracting, hiring, or stated outcome targets on race or ethnicity. All quoted language was verified against the FY 2027 source PDFs. Excluded: general "equity" framing without a measurable racial component; LGBTQ-only targets not paired with race; disability and age targets not paired with race; veteran-owned procurement preferences where race is not specifically named.

The standardized HSD BIPOC parity measure is defined in PO 30100 as the rate at which five named groups (Asian/Asian American, American Indian/Alaska Native, Black/African American, Hispanic/Latina/e/o, Native Hawaiian/Pacific Islander) access services compared to their share of the homeless population. The benchmark is one-sided: overrepresentation of any group passes.

In the FY 2027 Chair's Proposed Budget, the formal Outcome 4 / KPI 4.1 "Participant BIPOC groups (out of 5)" measure is attached only to PO 30100 in the budget document. Other HSD program offers carry race-based language in their Equity Statements (e.g., "Achieving racial equity is a core goal. Programming is designed to end disparate rates of homelessness on the basis of race and ethnicity") without surfacing the "out of 5" KPI in their individual PO PDFs.

Each dollar amount is the full FY 2027 program offer budget, not the portion of that program that is strictly race-conditioned. For some POs the entire program is race-structured (e.g., PO 30406 Black/AA only). For others the race-based element is one of several outcome measures or program features inside a broader program. The Race-Based Language column quotes verbatim what makes each PO race-conscious.

Sources

FY 2027 Chair's Proposed Budget Volume 1: [multco.us link](https://multco.us)

FY 2027 Chair's Proposed Budget Volume 2: [multco.us link](https://multco.us)

FY 2027 Program Offers (individual PDFs): [multco.us link](https://multco.us)