



# THE KINKAID SCHOOL

A Pre-K-12th Grade Independent School • (713) 782-1640

May 6, 2026

Dear Kinkaid Community,

Our Kinkaid community is resilient and one guided by our core values and the principles that have sustained us over the past century. In times of change, we respond each time with even greater strength and resolve.

Head of School Jonathan Eades notified the Board that for personal reasons he will be stepping down from his duties at the end of this school year. This was a thoughtful, deeply personal decision that Jonathan considered for over the past year. Jonathan has provided strong leadership, stability, and vision throughout his time at Kinkaid – and for this, the Board is extremely grateful.

His countless accomplishments, including expertly leading the school through COVID, the formation of multiple innovative centers and initiatives, as well as most recently the All In campaign and the generational redesign of our campus and new structures, have made an indelible impact on our students and our school.

The Trustees respect Jonathan's decision and will work with him to ensure a successful transition for the School, as well as for Jonathan and his family. The Board of Trustees also announced the unanimous approval of our board chair, Evan H. Katz. Evan, with a long history and deep love of the school, will bring a focused and steady approach as we identify an interim Head of School and begin the search for our next Head of School. Kinkaid is well-positioned for the future.

We will continue to communicate with our community as important decisions are made. We know you will join us in thanking Jonathan for his many contributions to our Kinkaid community.

We thank you for your continued belief in and support of Kinkaid.

In service,

The Kinkaid Board of Trustees

Dear Kinkaid Community,

With gratitude for the privilege of serving as the Head of School of The Kinkaid School for six years, I submit my resignation effective later this summer to prioritize my family. To be clear, I am under no duress or pressure to resign, and I have thoughtfully considered and prayed about this for well over a year. I am grateful for my wife Elizabeth's steadfast support and unconditional love.

I am immeasurably appreciative of all the relationships I have built during my tenure with the School. The strength of Kinkaid has been and always will be the people. I am especially appreciative of my Board Chairs Steve Mach, Ed Frank, and Ken Cowan.

I am proud of the well defined legacy I will leave behind. Most importantly, I brought a fractured community together again, navigating the School through COVID-19 and social justice challenges, as well as shepherding our community through a student suicide and the deaths of two Kinkaid students and one alumni in the Kerr County Flood. With regards to fundraising and infrastructure, I have been at the forefront of Kinkaid's historic All In Campaign which has raised more than an \$200M, successfully balancing major construction on our campus for five years while delivering our full mission; in addition, the Kinkaid Fund has set a record each of the six years I have been at Kinkaid. Programmatically, I led Kinkaid through our successful ISAS ten-year reaccreditation; created a Communication Department for Kinkaid, including strategic branding, messaging and marketing, weekly community newsletters (*The Falcon Flyer*), and podcasts (*The Perch*), as well as a daily social media presence for Kinkaid, including my Head of School Instagram with almost 5,000 followers; introduced the thriving and impactful Gordy Family Center for Leadership, Entrepreneurship, and Finance, the Sheedy Family Center for Science, Technology, Engineering, and Math, and the McGuyer Family Center for Wellbeing and Success; and most recently, led Kinkaid through a year-long (2025-2026) Strategic Plan process which will guide our path forward for the next five years. Simply said, I'm leaving Kinkaid better than I found it. Above these milestones, my relationships, mentoring, and collaboration with the talented Senior Administration Team, the faculty, staff, students, and parents are what I will carry with me.

Again, I thank you for the honor of serving as the Head of School of The Kinkaid School. Elizabeth and I are grateful for the time, talents, and love the faculty has shown each of our three children and all of the Kinkaid students.

Sincerely yours,

Jonathan E. Eades

