

Executive Vice Chancellor for Health Affairs Hugh E. and Sarah D. Stephenson Dean, School of Medicine

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Do No Harm 11357 Nuckols Road PMB 115 Glen Allen, VA 23059

Re: University of Missouri - Columbia School of Medicine

Greetings,

It has come to our attention that the University of Missouri - Columbia School of Medicine is included on a list compiled by your organization of medical schools that still have an office dedicated to DEI on campus. The list is found at this page on your website: Medical Schools with DEI Offices - Do No Harm. It appears this information was used by Do No Harm to assign an overall grade of "C" to the University of Missouri -Columbia in a recently published "Medical School Excellence Index."

This information is not correct because the University of Missouri-Columbia dissolved its Inclusion, Diversity and Equity division in 2024 and, consistent with that campus-wide action, the School of Medicine does not have a DEI office.

The School's listing on your organization's website appears to be based on language on the School's webpage for Community, Professional Proficiency and Student Success (CaPS). CaPS is not a DEI office and does not operate programs that use race eligibility or preferences.

Based on this information, we respectfully request that your organization remove the University of Missouri-Columbia School of Medicine from its list of medical schools with DEI offices and re-consider its assigned grade in the Medical School Excellence Index.

Richard J. Barohn, MD

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