

Stanford University

STANFORD WORK LOCATION

Staff Salary Structure

Applies to hybrid or on-site roles with a primary Stanford work location and remote roles with a primary workspace that falls within the 10-County Area surrounding Stanford defined as Santa Clara, San Mateo, San Francisco, Alameda, Contra Costa, Marin, Napa, Sonoma, Solano, and Santa Cruz Counties per [AGM 2.1.21 policy](#)

Effective October 1, 2022

Grade	Range Minimum	Range Maximum
A	\$38,600	\$53,500
B	\$39,000	\$61,200
C	\$39,400	\$70,900
D	\$41,700	\$79,300
E	\$46,100	\$89,900
F	\$52,100	\$101,500
G	\$58,000	\$116,000
H	\$66,100	\$132,100
I	\$73,800	\$151,400
J	\$84,900	\$173,900
K	\$95,800	\$201,200
L	\$110,700	\$232,500
M	\$127,000	\$273,000
N	\$149,200	\$320,800
O	\$173,800	\$382,200
P	\$205,600	\$452,400

This salary structure is applicable to non-academic staff and does not affect bargaining unit staff or academic staff who are not librarians, nor does it affect international staff. In general, individual salary placement in the grade's pay range is based on market rate for the job; relationship to salaries of other employees with similar experience and skills who perform similar work in the unit, department, school, or VP area; individual employee performance and contribution to achievement of goals.

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WEST REGION Staff Salary Structure Effective June 15, 2022

Grade	Range Minimum	Range Maximum
A	\$30,100	\$46,700
B	\$31,400	\$53,400
C	\$32,700	\$62,100
D	\$36,600	\$69,600
E	\$40,500	\$78,900
F	\$45,800	\$89,200
G	\$50,900	\$101,900
H	\$58,100	\$116,300
I	\$65,400	\$134,200
J	\$75,000	\$153,800
K	\$84,700	\$177,900
L	\$97,900	\$205,700
M	\$112,000	\$240,800
N	\$131,300	\$282,300
O	\$152,900	\$336,300
P	\$180,900	\$398,100

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CENTRAL REGION Staff Salary Structure Effective June 15, 2022

Grade	Range Minimum	Range Maximum
A	\$26,600	\$41,200
B	\$27,600	\$46,800
C	\$28,300	\$53,900
D	\$31,800	\$60,400
E	\$35,500	\$69,100
F	\$40,300	\$78,500
G	\$45,500	\$90,900
H	\$52,300	\$104,700
I	\$59,400	\$121,800
J	\$68,700	\$140,900
K	\$78,300	\$164,500
L	\$91,100	\$191,300
M	\$105,100	\$225,900
N	\$123,300	\$265,100
O	\$143,000	\$314,600
P	\$168,600	\$371,000

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EAST REGION Staff Salary Structure Effective June 15, 2022

Grade	Range Minimum	Range Maximum
A	\$28,900	\$44,700
B	\$29,900	\$50,900
C	\$30,900	\$58,700
D	\$34,800	\$66,000
E	\$38,700	\$75,500
F	\$44,100	\$85,900
G	\$49,500	\$98,900
H	\$56,500	\$113,100
I	\$63,600	\$130,400
J	\$73,000	\$149,600
K	\$82,500	\$173,100
L	\$95,700	\$200,900
M	\$110,200	\$237,000
N	\$129,700	\$278,700
O	\$150,800	\$331,800
P	\$178,300	\$392,300

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SOUTH REGION Staff Salary Structure Effective June 15, 2022

Grade	Range Minimum	Range Maximum
A	\$26,500	\$41,100
B	\$27,500	\$46,700
C	\$28,200	\$53,600
D	\$31,600	\$60,000
E	\$35,100	\$68,500
F	\$39,800	\$77,600
G	\$44,800	\$89,600
H	\$51,400	\$102,800
I	\$58,400	\$119,600
J	\$67,400	\$138,200
K	\$76,800	\$161,200
L	\$88,900	\$186,700
M	\$102,100	\$219,500
N	\$119,800	\$257,600
O	\$138,800	\$305,200
P	\$163,800	\$360,200

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