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(Original Signature of Member)

118TH CONGRESS
1ST SESSION

H. R. _____

To prohibit the use of Federal funds in any program, project, or activity of any agency in the Executive Branch to provide principles, resources, or specific suggestions for gender neutral or inclusive language or inclusive communication principles to help inform an inclusive approach to carrying out any such program, project, and activity.

IN THE HOUSE OF REPRESENTATIVES

Mr. NEHLS introduced the following bill; which was referred to the Committee on _____

A BILL

To prohibit the use of Federal funds in any program, project, or activity of any agency in the Executive Branch to provide principles, resources, or specific suggestions for gender neutral or inclusive language or inclusive communication principles to help inform an inclusive approach to carrying out any such program, project, and activity.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Productivity Over Pro-
3 nouns Act”.

4 **SEC. 2. PROHIBITION ON USE OF FEDERAL FUNDING FOR**
5 **GENDER NEUTRAL OR INCLUSIVE LANGUAGE**
6 **OR INCLUSIVE COMMUNICATION PRINCIPLES**
7 **TO HELP INFORM AN INCLUSIVE APPROACH**
8 **TO CARRYING OUT ANY SUCH PROGRAM,**
9 **PROJECT, AND ACTIVITY.**

10 (a) IN GENERAL.—Amounts may not be appropriated
11 for use in any program, project, or activity of any agency,
12 and funds made available for any program, project, or ac-
13 tivity of any agency may not be obligated or expended,
14 to provide principles, resources, or specific suggestions for
15 gender neutral or inclusive language or inclusive commu-
16 nication principles to help inform an inclusive approach
17 to carrying out any such program, project, and activity.

18 (b) GENDER NEUTRAL OR INCLUSIVE LANGUAGE
19 AND INCLUSIVE COMMUNICATION PRINCIPLES.—For pur-
20 poses of this section, the term “gender neutral or inclusive
21 language and inclusive communication principles” in-
22 cludes—

23 (1) any form of communication that avoids
24 using words, expressions or assumptions that would
25 stereotype, demean or exclude people;

1 (2) language that avoids bias towards a par-
2 ticular sex or gender;

3 (3) preferred terms that attempt to represent
4 an ongoing shift toward non-stigmatizing language;

5 (4) language that emphasizes the importance of
6 addressing all people inclusively and respectfully;

7 (5) using an equity lens when framing informa-
8 tion about disparities among populations;

9 (6) any form of communication that classifies
10 people by pronouns;

11 (7) using preferred terms for select population
12 groups while recognizing that there isn't always
13 agreement on these terms; and

14 (8) considering how communications are devel-
15 oped and looking for ways to develop more inclusive
16 communications products.

17 (c) AGENCY.—For purposes of this section, the term
18 “agency” has the meaning given such term by section
19 551(1) of title 5, United States Code.