

205 East 42<sup>nd</sup> Street New York, New York, 1001

## Professor Lili Shi

November 21, 2022

Dear Professor Shi:

This letter is to inform you that The City University of New York (the "University") and Kingsborough Community College ("Kingsborough") are conducting an investigation based on the concerns you have raised in your correspondence dated September 19, 2022. We apologize for the time it has taken for the University to begin this investigation.

The University has engaged StoneTurn Group, LLC, a New York investigation firm to investigate the foregoing matter. The proposed outcome of the investigation is to gather the requisite information and facts underlying the concerns raised, review the relevant evidence, and conduct interviews with appropriate witnesses.

We intend that the investigation be completed by January 23, 2023, if not sooner. When the University has completed its investigation through our consultants, StoneTurn Group, LLC, you will be informed of the findings.

Additionally, you may be asked to attend or participate in investigation meetings with our consultants' representatives to explain your concerns or knowledge of the relevant accusations. If this is the case, you will be provided reasonable dates and times in advance that we hope will be mutually convenient to all concerned.

Again, the University thanks you for your patience and your expected cooperation.

Respectfully,

Doriane Gloria

Derek Davis

/s/ Doriane Gloria

/s/ Derek Davis

Vice Chancellor University Human Resources General Counsel and Senior Vice Chancellor for Legal Affairs

Cc: Claudia Schrader, President, Kingsborough Community College Beth Douglas, Legal Counsel and Labor Designee, Kingsborough Community College Professor Jeffrey Lax, Kingsborough Community College Michael Goldstein, Administrator and Adjunct Professor, Kingsborough College David Holey, Partner, StoneTurn Group, LLC