

Hello,

I received this message from “the Team at Slack” and I am naturally going to ask what the basis of this suspension is and where our team may have violated both your Terms of Service and Acceptable Use Policy.

Paul (Slack)

Jun 15, 2022, 10:24 AM PDT

Hello Dan,

We are writing to let you know that we have suspended your workspace `fairfederationteam.slack.com`, for violating our [Terms of Service](#) and [Acceptable Use Policy](#). You are no longer permitted to use Slack.

The Team at Slack

I am President of FAIR, and also an active, licensed Attorney-at-Law here in Washington, D.C. and the State of Maryland. Please preserve all internal communications involving this decision in anticipation of probable litigation.

We have been a fully compliant partner with you for over six years, and have never had any issue before that I am aware of. We have always paid on time, and have used the platform solely for its lawful and permitted uses. FAIR is a 45-year-old not-for-profit recognized as such by the Internal Revenue Service and has top charity governance and transparency ratings from the Better Business Bureau, Charity Navigator and all other rating agencies. I have been associated with FAIR professionally for over four decades.

According to the documents you cite as legally binding, FAIR is entitled to notice and a 30-day opportunity to cure any defects in performance. We received no such notice and opportunity to cure. Please reinstate our account and provide us with the specific violations of your terms of service, with reference to any activities or statements on your platform, so that we may cure the defects. In the alternative, please reinstate our account so that we may preserve our business records that rightfully belong to us.

We consider these agreements as, what are referred to as, “Contracts of Adhesion,” and we do not believe your limitations on liability are enforceable in a court of law. You have, without any notice and opportunity to download files, stolen over six years of our intellectual property. This is a substantial injury to our business operations and we will act accordingly. Our work with Slack has been entirely internal to FAIR, and our use of the platform was not public knowledge, so far as we know. You should be advised that FAIR is well aware that there are government actors who are actively trying to censor Americans’ right to freedom of speech and their use of tech platforms, including particular individuals at the Department of Homeland Security (DHS). Evidence that there was intervention by government officials in this matter would be of supreme interest not only to FAIR but to the general public.

We are fully prepared to vindicate our legal rights in this matter, as well as to public with the information to warn other legitimate businesses of your arbitrary treatment with their proprietary knowledge. We have a battery of attorneys on staff and outside legal counsel as well, and more than sufficient resources at our disposal to ensure our rights are protected.

Dan Stein, President
FAIR