

EXHIBIT FF



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Onaabaani Giizis , February 26,2015

Dear Community Members, Relatives and Friends:

We the Board of Directors and Executive Director of Honor the Earth have officially adopted a no-tolerance sexual harassment policy. We hope this will help all of us in the future.

We acknowledge that the response to a contractors' complaint of sexual harassment was not handled properly, that there should have been a policy in place, and we have since made every swift, yet thorough effort to insure that this will not happen again. We have fully reviewed all grievance issues that fall within the scope of our organization's activities and jurisdiction and have no contracts with individuals who are accused of sexual harassment. With regards to the subject of sexual harassment and abuse, Honor the Earth absolutely affirms a victim-centered approach.

We will continue our work, including upcoming events, legal and advocacy work in relationship to fossil fuel pipelines and protection of Mother Earth. We intend to keep up our work for Anishinaabe Akiing and the Anishinaabeg people as a whole. We invite you to join us.

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Winona LaDuke, Executive Director, Honor the Earth
Board of Directors, Honor the Earth