

EXHIBIT KK



Frank Bibeau <frankbibeau@gmail.com>

Fwd: Problems with 350

1 message

Winona Laduke <winonaladuke1@gmail.com>
To: Frank Bibeau <frankbibeau@gmail.com>

Thu, Jun 25, 2020 at 9:43 AM

Winona LaDuke
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----- Forwarded message -----

From: **Winona Laduke** <winonaladuke1@gmail.com>
Date: Thu, Apr 23, 2015 at 1:51 PM
Subject: Problems with 350
To: Bill McKibben <bill.mckibben@gmail.com>, Majora Carter <majora@majoracartergroup.com>

Bill.

You and I go back. way back. And I need to tell you that I appreciate our friendship and our work. Right now, we are facing four pipelines through our territory, two across our reservation, and two in our treaty areas, three are Enbridge and one is Koch Brothers and three are Tar Sands. And I'm still working with the folks at Protect and Reject and most of our national work on the Keystone. I am writing to you because I'm having problems with Rae Breaux which is tragic, and I'm also a bit concerned about how 350 has treated me personally in the past few months. I don't like bothering you, but you should know.

You've received a copy of a letter I sent to Rae, and this is after about two months of correspondence. Here's the basics. I had a contract employee Margaret Campbell, who I believe is now working with you. She has had some problems, frankly, and there was a sexual harassment claim she made against another contract employee, someone from my community who is highly regarded. She made this claim two months after the incident, but we have a victim centered policy and wanted to consider her concerns. This is not your problem, however, she e-blasted and cced people nationally, not only about the alleged sexual harassment charge, but also accused, wrongly, this person of being a pedophile and rapist. This I found to not be true, after spending at least 60 hours, of my precious time, digging and interviewing.

Now, this would not be your problem except that three incidents have occurred which seem to involve you, 350 and me. First, according to correspondence from Molly, Rae took it upon herself to stop me from doing a Greenpeace Training, expressing concerns from one environmental organization to another that I was not an appropriate trainer. Sort of problematic. (actually the conversation with Annie Leonard was even more crazy..)

Second, Rae has told me that 350 will not work with me until I address the concerns of a loose group of women who seem to be charging sexual misconduct history against this individual we are talking about, now an ex contract employee. This is very inappropriate. This is not 350's business to tell Native people how to manage things, and threaten to not work with me.

Third, somehow, I got disinvited from the Harvard Divestment work, Now you and I know that is, well sort of inappropriate.

And, finally, Rae's relationship with the Chorus Fund, has meant that Molly has had an audience with the Chorus fund, which was looking at a \$10 million grant to our environmental work in the region (three Native organizations) and it is now, probably suspended. All access granted by Rae.

I think it's appalling that 350 would engage in policing the Native community, telling me how to manage my organization and then saying that I need to clean up messes in the community which are not mine to clean up. I think it's a problem

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of white privilege an poor leadership.

Now I wrote something about this, mentioned it to Majora Carter for a sounding board, and really only want to stop evil shit from happening, and not waste my time. I don't think that Rae is appropriate though, and am not sure how to proceed. Please see her correspondence.

And be well. I hope you can help me iron this out

Winona