## August 1, 2019

President Carolyn Meadows The National Rifle Association of America 11250 Waples Mill Road Fairfax, VA 22030

Secretary John Frazier
The National Rifle Association of America
11250 Waples Mill Road
Fairfax, VA 22030

The National Rifle Association of America Board of Directors The National Rifle Association of America 11250 Waples Mill Road Fairfax, VA 22030

## Ladies and Gentlemen:

It is with profound disappointment that each of us hereby tenders our resignation from the Board of Directors of the National Rifle Association, effective immediately.

We proudly agreed to serve as board members of the NRA because of our steadfast belief in the Association's core mission of protecting the Second Amendment and its leadership's commitment to serving its members with honesty, integrity and transparency. While our belief in the NRA's mission remains as strong today as ever, our confidence in the NRA's leadership has been shattered.

As Board members, we are duty bound to act with care and in the best interests of the NRA and its mission. Proper discharge of that duty compels us to speak up and take action when we become aware of matters within the Association that run counter to its mission, governing principles, policies, or the law. Over the past several months, there have been numerous, highly-publicized allegations of impropriety leveled against the Association and certain members of its executive leadership team. In exercising our oversight responsibilities as Board Members, we have sought information and requested certain actions be taken with respect to these allegations, only to be rebuffed at every turn. We had expected – or at least hoped—that the executive leadership team would recognize the seriousness of these allegations and work with us in a constructive and transparent manner to address our concerns and minimize any further harm to the Association. Instead, we have been stonewalled, accused of disloyalty, stripped of committee assignments and denied effective counsel necessary to properly discharge our responsibilities as Board members.

As a result of the foregoing, we are left with no other choice but to resign as members of the Board of Directors. In doing so, however, we hope that our action will serve as a catalyst for much needed reform within the NRA so that it can return its focus to the mission which we remain unwaveringly committed -- protecting the Constitution of the United States and especially, the Second Amendment.

Sincerely,

**Esther Schneider** 

Sean Maloney

Timothy Knight