

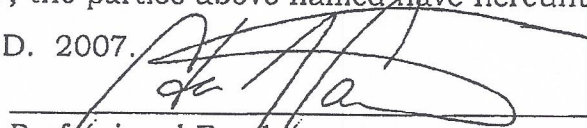
Contract Between the Board of School Directors and the Professional Employee

IT IS AGREED by and between Steven Santarsiero Professional Employee, and the Board of Directors of the school district of BENSALEM TOWNSHIP Bucks County, PA, that said professional employee shall under the authority of the said board and its successors, and subject to the supervision and authority of the properly authorized superintendent of schools serve as a professional employee in the said school district for a term of months, for an annual compensation of \$71,881/yr. (K 04), payable monthly or bi-weekly during the school term or year, less the contribution required by law to be paid to the public School Employees' Retirement Fund, and less other proper deductions for loss of time.

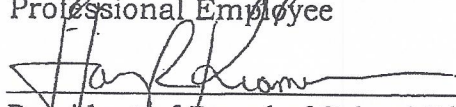
This contract is subject to the provisions of the "Public School Code of 1949" and the amendments thereto.

AND IT IS FURTHER AGREED by the parties hereto that none of the provisions of this act may be waived either orally or in writing, and that this contract shall continue in force year after year, with the right of the board of school directors to increase the compensation over the compensation herein stated, from time to time, as may be provided under the provisions and proper operation of the established salary schedule, if any, for the school district, subject to the provisions of law, without invalidating any other provision of this contract unless terminated by the professional employee by written resignation presented sixty (60) days before resignation becomes effective, or by the board of school directors by official written notice presented to the professional employee: Provided, That the said notice shall designate the cause for the termination and shall state that an opportunity to be heard shall be granted if the said professional employee, within ten (10) days after receipt of the termination notice, presents a written request for such hearing.

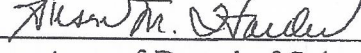
IN WITNESS WHEREOF, the parties above named have hereunto set their hands and seal this 27th day of June, A.D. 2007.


Professional Employee

(SEAL)


President of Board of School Directors

(SEAL)

Countersigned 
Secretary of Board of School Directors