

2014

Federal Employee Viewpoint Survey Results

Employees Influencing Change

OFC OF FOREIGN ASSETS CONTROL

3rd Level Subagency Report

United States Office of
Personnel Management

Department of the Treasury

OFC OF FOREIGN ASSETS CONTROL

3rd Level Subagency Report

Response Summary

	Surveys Completed
Department of the Treasury	51,038
Departmental Offices	1,002
UNDER SEC (TERROR&FIN INTELL)	208
OFC OF FOREIGN ASSETS CONTROL	88

This 2014 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow do not include results for any subagency listed in the Response Summary table (above) that had fewer than 10 completed surveys.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Department of the Treasury	50,913	59.0%	17.0%	24.0%
Departmental Offices	1,000	61.1%	16.4%	22.5%
UNDER SEC (TERROR&FIN INTELL)	208	55.7%	18.0%	26.4%
OFC OF FOREIGN ASSETS CONTROL	88	45.4%	19.6%	35.0%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Department of the Treasury	50,439	69.7%	13.9%	16.4%
Departmental Offices	996	67.7%	14.2%	18.0%
UNDER SEC (TERROR&FIN INTELL)	208	66.8%	13.8%	19.4%
OFC OF FOREIGN ASSETS CONTROL	88	53.8%	20.1%	26.1%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Experience (continued)

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Department of the Treasury	50,215	54.7%	19.4%	25.9%
Departmental Offices	987	62.2%	15.9%	21.9%
UNDER SEC (TERROR&FIN INTELL)	203	57.9%	14.9%	27.2%
OFC OF FOREIGN ASSETS CONTROL	85	44.8%	11.8%	43.4%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Department of the Treasury	50,671	71.0%	14.6%	14.4%
Departmental Offices	997	69.7%	15.0%	15.3%
UNDER SEC (TERROR&FIN INTELL)	206	70.6%	14.9%	14.5%
OFC OF FOREIGN ASSETS CONTROL	86	65.0%	17.9%	17.0%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Department of the Treasury	50,052	80.7%	11.9%	7.3%
Departmental Offices	984	80.1%	11.1%	8.9%
UNDER SEC (TERROR&FIN INTELL)	205	82.9%	10.0%	7.1%
OFC OF FOREIGN ASSETS CONTROL	87	80.9%	12.8%	6.3%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Department of the Treasury	50,445	81.8%	9.5%	8.7%
Departmental Offices	989	74.7%	12.4%	12.8%
UNDER SEC (TERROR&FIN INTELL)	203	77.2%	7.7%	15.1%
OFC OF FOREIGN ASSETS CONTROL	87	68.7%	9.8%	21.5%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Department of the Treasury	50,655	94.8%	3.3%	1.9%
Departmental Offices	997	96.3%	2.5%	1.2%
UNDER SEC (TERROR&FIN INTELL)	208	97.6%	2.0%	0.4%
OFC OF FOREIGN ASSETS CONTROL	88	94.3%	4.7%	1.1%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Department of the Treasury	50,797	88.2%	9.4%	2.3%
Departmental Offices	997	90.9%	7.7%	1.4%
UNDER SEC (TERROR&FIN INTELL)	207	93.9%	6.1%	0.0%
OFC OF FOREIGN ASSETS CONTROL	88	89.0%	11.0%	0.0%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,758	42.6%	15.2%	42.2%	139
Departmental Offices	993	39.0%	16.8%	44.2%	6
UNDER SEC (TERROR&FIN INTELL)	205	34.5%	16.3%	49.2%	3
OFC OF FOREIGN ASSETS CONTROL	86	28.0%	15.3%	56.7%	2

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,441	57.2%	15.4%	27.4%	123
Departmental Offices	988	54.4%	15.9%	29.7%	2
UNDER SEC (TERROR&FIN INTELL)	205	52.0%	15.1%	32.9%	2
OFC OF FOREIGN ASSETS CONTROL	87	43.2%	18.2%	38.6%	1

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,922	57.1%	17.5%	25.4%	283
Departmental Offices	968	57.4%	15.9%	26.7%	5
UNDER SEC (TERROR&FIN INTELL)	199	53.2%	13.4%	33.5%	1
OFC OF FOREIGN ASSETS CONTROL	83	43.9%	14.7%	41.4%	1

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,485	82.3%	10.4%	7.3%	230
Departmental Offices	992	79.9%	10.8%	9.3%	4
UNDER SEC (TERROR&FIN INTELL)	208	81.6%	8.4%	10.0%	0
OFC OF FOREIGN ASSETS CONTROL	88	74.0%	11.5%	14.4%	0

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,888	89.4%	7.1%	3.4%	158
Departmental Offices	984	84.8%	10.5%	4.7%	4
UNDER SEC (TERROR&FIN INTELL)	204	84.7%	8.7%	6.6%	1
OFC OF FOREIGN ASSETS CONTROL	87	78.0%	13.5%	8.5%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,513	67.0%	14.1%	19.0%	326
Departmental Offices	997	68.7%	14.7%	16.5%	1
UNDER SEC (TERROR&FIN INTELL)	208	70.9%	14.8%	14.2%	0
OFC OF FOREIGN ASSETS CONTROL	88	66.3%	16.3%	17.4%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,352	74.1%	11.6%	14.3%	443
Departmental Offices	970	69.4%	13.9%	16.7%	27
UNDER SEC (TERROR&FIN INTELL)	204	74.9%	11.8%	13.3%	4
OFC OF FOREIGN ASSETS CONTROL	85	69.8%	15.0%	15.2%	3

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,409	84.4%	11.2%	4.4%	271
Departmental Offices	991	80.6%	13.1%	6.4%	2
UNDER SEC (TERROR&FIN INTELL)	206	80.1%	11.7%	8.2%	2
OFC OF FOREIGN ASSETS CONTROL	87	73.3%	15.0%	11.7%	1

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,454	65.1%	18.7%	16.2%	2,207
Departmental Offices	931	65.2%	17.2%	17.6%	64
UNDER SEC (TERROR&FIN INTELL)	200	58.3%	17.5%	24.2%	8
OFC OF FOREIGN ASSETS CONTROL	84	46.6%	22.6%	30.8%	4

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,026	46.0%	24.2%	29.7%	712
Departmental Offices	980	40.5%	24.5%	35.0%	15
UNDER SEC (TERROR&FIN INTELL)	205	36.4%	22.3%	41.3%	2
OFC OF FOREIGN ASSETS CONTROL	86	25.3%	20.3%	54.5%	2

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	50,003	73.4%	11.9%	14.7%	913
Departmental Offices	958	69.7%	12.9%	17.4%	41
UNDER SEC (TERROR&FIN INTELL)	203	73.6%	13.5%	12.9%	4
OFC OF FOREIGN ASSETS CONTROL	87	69.7%	14.0%	16.3%	1

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Department of the Treasury	50,874	77.2%	11.5%	11.2%
Departmental Offices	1,000	76.2%	12.0%	11.8%
UNDER SEC (TERROR&FIN INTELL)	207	77.1%	9.9%	13.0%
OFC OF FOREIGN ASSETS CONTROL	88	65.8%	11.7%	22.6%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,112	37.7%	26.4%	35.9%	2,770
Departmental Offices	963	55.1%	20.9%	24.0%	38
UNDER SEC (TERROR&FIN INTELL)	201	54.4%	20.9%	24.7%	7
OFC OF FOREIGN ASSETS CONTROL	85	42.2%	19.4%	38.4%	3

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,340	36.4%	29.4%	34.2%	4,212
Departmental Offices	899	44.3%	25.0%	30.6%	94
UNDER SEC (TERROR&FIN INTELL)	194	40.0%	24.6%	35.4%	14
OFC OF FOREIGN ASSETS CONTROL	80	28.4%	22.1%	49.5%	8

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	43,537	34.8%	30.0%	35.2%	7,082
Departmental Offices	847	33.5%	31.5%	35.0%	147
UNDER SEC (TERROR&FIN INTELL)	185	24.8%	36.8%	38.5%	22
OFC OF FOREIGN ASSETS CONTROL	82	16.9%	36.5%	46.6%	6

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,262	36.1%	30.5%	33.4%	4,502
Departmental Offices	900	37.1%	27.3%	35.6%	99
UNDER SEC (TERROR&FIN INTELL)	187	39.0%	23.5%	37.6%	19
OFC OF FOREIGN ASSETS CONTROL	78	25.1%	25.3%	49.6%	10

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,483	47.4%	24.3%	28.3%	4,207
Departmental Offices	878	47.5%	23.1%	29.4%	117
UNDER SEC (TERROR&FIN INTELL)	189	50.1%	19.6%	30.3%	17
OFC OF FOREIGN ASSETS CONTROL	81	41.1%	13.5%	45.3%	6

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	50,526	80.2%	10.2%	9.6%	248
Departmental Offices	992	75.0%	11.0%	14.0%	5
UNDER SEC (TERROR&FIN INTELL)	205	74.2%	11.2%	14.6%	1
OFC OF FOREIGN ASSETS CONTROL	87	65.2%	8.2%	26.6%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	47,601	54.7%	28.4%	16.9%	3,183
Departmental Offices	958	56.9%	26.7%	16.4%	39
UNDER SEC (TERROR&FIN INTELL)	199	56.5%	26.4%	17.1%	8
OFC OF FOREIGN ASSETS CONTROL	84	49.3%	25.5%	25.2%	4

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Department of the Treasury	50,707	85.9%	11.5%	2.6%
Departmental Offices	994	86.6%	10.1%	3.3%
UNDER SEC (TERROR&FIN INTELL)	206	90.8%	7.3%	1.9%
OFC OF FOREIGN ASSETS CONTROL	87	86.3%	10.3%	3.4%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,871	64.9%	18.7%	16.4%	1,333
Departmental Offices	953	73.2%	15.7%	11.1%	31
UNDER SEC (TERROR&FIN INTELL)	200	72.9%	13.7%	13.4%	4
OFC OF FOREIGN ASSETS CONTROL	85	62.4%	16.9%	20.8%	1

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,977	38.9%	23.7%	37.4%	1,222
Departmental Offices	963	46.3%	21.0%	32.7%	23
UNDER SEC (TERROR&FIN INTELL)	201	39.6%	23.8%	36.6%	4
OFC OF FOREIGN ASSETS CONTROL	83	23.6%	24.7%	51.7%	3

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,683	47.2%	22.9%	29.9%	1,394
Departmental Offices	948	55.8%	20.1%	24.1%	35
UNDER SEC (TERROR&FIN INTELL)	199	51.2%	22.0%	26.7%	6
OFC OF FOREIGN ASSETS CONTROL	83	37.9%	23.3%	38.8%	3

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	47,730	35.3%	29.3%	35.4%	2,275
Departmental Offices	948	47.0%	24.6%	28.4%	33
UNDER SEC (TERROR&FIN INTELL)	196	37.9%	27.9%	34.2%	9
OFC OF FOREIGN ASSETS CONTROL	80	27.0%	24.4%	48.7%	6

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Agency (continued)

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,641	23.2%	27.6%	49.2%	3,147
Departmental Offices	851	28.0%	27.1%	44.9%	126
UNDER SEC (TERROR&FIN INTELL)	182	25.0%	31.3%	43.7%	22
OFC OF FOREIGN ASSETS CONTROL	76	16.8%	25.8%	57.5%	10

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	45,444	58.0%	27.9%	14.1%	4,605
Departmental Offices	889	52.1%	26.1%	21.9%	94
UNDER SEC (TERROR&FIN INTELL)	185	43.6%	30.5%	25.8%	20
OFC OF FOREIGN ASSETS CONTROL	76	33.7%	33.0%	33.2%	10

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,195	76.2%	14.1%	9.7%	876
Departmental Offices	941	79.5%	14.2%	6.3%	39
UNDER SEC (TERROR&FIN INTELL)	196	73.0%	18.2%	8.8%	8
OFC OF FOREIGN ASSETS CONTROL	82	63.1%	22.9%	13.9%	4

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,434	78.6%	13.0%	8.3%	605
Departmental Offices	955	73.2%	15.5%	11.3%	21
UNDER SEC (TERROR&FIN INTELL)	203	68.9%	17.8%	13.3%	1
OFC OF FOREIGN ASSETS CONTROL	86	60.0%	20.6%	19.4%	0

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,697	57.6%	21.3%	21.1%	3,281
Departmental Offices	908	55.5%	19.0%	25.5%	71
UNDER SEC (TERROR&FIN INTELL)	192	41.6%	23.1%	35.3%	10
OFC OF FOREIGN ASSETS CONTROL	79	31.6%	25.9%	42.5%	6

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	44,710	68.3%	19.8%	11.9%	5,093
Departmental Offices	865	68.2%	18.0%	13.8%	106
UNDER SEC (TERROR&FIN INTELL)	182	60.9%	20.7%	18.3%	20
OFC OF FOREIGN ASSETS CONTROL	74	55.0%	20.0%	24.9%	11

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,416	69.4%	19.9%	10.7%	1,515
Departmental Offices	960	77.1%	15.4%	7.4%	24
UNDER SEC (TERROR&FIN INTELL)	200	82.4%	12.6%	5.0%	4
OFC OF FOREIGN ASSETS CONTROL	86	80.5%	15.1%	4.4%	0

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Department of the Treasury	50,146	64.0%	20.1%	15.9%
Departmental Offices	985	61.4%	20.8%	17.8%
UNDER SEC (TERROR&FIN INTELL)	205	57.5%	24.4%	18.1%
OFC OF FOREIGN ASSETS CONTROL	86	43.3%	32.3%	24.4%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,352	36.6%	26.7%	36.7%	3,804
Departmental Offices	912	44.4%	23.2%	32.4%	73
UNDER SEC (TERROR&FIN INTELL)	186	33.1%	23.9%	43.0%	19
OFC OF FOREIGN ASSETS CONTROL	79	24.8%	13.7%	61.5%	7

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,708	83.8%	8.0%	8.1%	331
Departmental Offices	978	80.2%	9.1%	10.7%	6
UNDER SEC (TERROR&FIN INTELL)	205	79.7%	11.0%	9.3%	0
OFC OF FOREIGN ASSETS CONTROL	86	83.1%	9.1%	7.8%	0

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,591	69.8%	15.7%	14.5%	345
Departmental Offices	976	67.8%	14.7%	17.5%	5
UNDER SEC (TERROR&FIN INTELL)	204	65.1%	17.1%	17.9%	0
OFC OF FOREIGN ASSETS CONTROL	86	58.9%	17.0%	24.0%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,063	69.2%	15.7%	15.1%	634
Departmental Offices	958	64.8%	15.0%	20.3%	15
UNDER SEC (TERROR&FIN INTELL)	198	64.6%	15.5%	19.9%	3
OFC OF FOREIGN ASSETS CONTROL	84	59.2%	15.3%	25.5%	2

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	45,659	73.2%	18.6%	8.2%	4,186
Departmental Offices	881	71.8%	17.7%	10.5%	100
UNDER SEC (TERROR&FIN INTELL)	185	68.0%	21.3%	10.7%	19
OFC OF FOREIGN ASSETS CONTROL	76	63.7%	23.6%	12.7%	9

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	49,486	68.9%	16.1%	14.9%	346
Departmental Offices	971	65.2%	16.5%	18.3%	5
UNDER SEC (TERROR&FIN INTELL)	202	63.6%	16.9%	19.4%	1
OFC OF FOREIGN ASSETS CONTROL	85	56.8%	16.1%	27.1%	1

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,842	69.7%	15.9%	14.5%	1,039
Departmental Offices	965	67.4%	16.6%	16.0%	17
UNDER SEC (TERROR&FIN INTELL)	200	66.0%	17.5%	16.5%	5
OFC OF FOREIGN ASSETS CONTROL	81	58.8%	18.6%	22.6%	5

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Supervisor (continued)

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Department of the Treasury	49,884	79.2%	10.0%	10.8%
Departmental Offices	980	77.7%	11.5%	10.7%
UNDER SEC (TERROR&FIN INTELL)	205	78.7%	12.0%	9.3%
OFC OF FOREIGN ASSETS CONTROL	86	76.5%	11.1%	12.5%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Department of the Treasury	49,720	83.6%	8.3%	8.2%
Departmental Offices	979	81.4%	9.5%	9.1%
UNDER SEC (TERROR&FIN INTELL)	204	83.7%	9.0%	7.3%
OFC OF FOREIGN ASSETS CONTROL	86	79.1%	14.5%	6.5%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Department of the Treasury	49,777	81.9%	8.7%	9.4%
Departmental Offices	980	83.8%	8.0%	8.2%
UNDER SEC (TERROR&FIN INTELL)	205	86.6%	6.2%	7.2%
OFC OF FOREIGN ASSETS CONTROL	86	78.4%	11.4%	10.1%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Department of the Treasury	49,787	70.7%	14.5%	14.8%
Departmental Offices	981	69.8%	13.3%	16.9%
UNDER SEC (TERROR&FIN INTELL)	204	65.6%	16.3%	18.1%
OFC OF FOREIGN ASSETS CONTROL	86	59.3%	16.6%	24.1%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Department of the Treasury	49,796	75.6%	14.9%	9.6%
Departmental Offices	980	73.2%	15.8%	11.0%
UNDER SEC (TERROR&FIN INTELL)	205	73.7%	16.2%	10.0%
OFC OF FOREIGN ASSETS CONTROL	86	66.0%	20.9%	13.1%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,369	37.7%	25.5%	36.8%	1,203
Departmental Offices	958	45.1%	21.4%	33.5%	19
UNDER SEC (TERROR&FIN INTELL)	201	37.9%	20.5%	41.7%	2
OFC OF FOREIGN ASSETS CONTROL	83	33.1%	15.3%	51.7%	1

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	45,530	47.7%	27.4%	24.9%	3,979
Departmental Offices	905	61.2%	18.5%	20.3%	68
UNDER SEC (TERROR&FIN INTELL)	190	58.8%	17.1%	24.1%	11
OFC OF FOREIGN ASSETS CONTROL	78	52.9%	16.3%	30.9%	6

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	45,373	65.0%	22.6%	12.3%	3,811
Departmental Offices	907	65.0%	18.1%	16.9%	64
UNDER SEC (TERROR&FIN INTELL)	181	61.4%	20.8%	17.8%	20
OFC OF FOREIGN ASSETS CONTROL	78	51.2%	22.0%	26.8%	6

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,753	69.5%	16.9%	13.7%	653
Departmental Offices	965	58.1%	20.3%	21.7%	10
UNDER SEC (TERROR&FIN INTELL)	200	45.2%	22.2%	32.6%	3
OFC OF FOREIGN ASSETS CONTROL	84	35.1%	22.9%	42.0%	0

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,058	68.1%	20.8%	11.1%	3,322
Departmental Offices	906	56.8%	23.8%	19.4%	65
UNDER SEC (TERROR&FIN INTELL)	187	43.8%	28.2%	28.0%	16
OFC OF FOREIGN ASSETS CONTROL	79	31.9%	26.2%	41.9%	5

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,984	55.4%	22.1%	22.5%	2,415
Departmental Offices	956	54.3%	19.0%	26.7%	19
UNDER SEC (TERROR&FIN INTELL)	198	44.7%	21.8%	33.5%	4
OFC OF FOREIGN ASSETS CONTROL	81	28.3%	21.9%	49.8%	2

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	46,822	57.1%	22.1%	20.8%	2,561
Departmental Offices	958	61.0%	17.1%	21.9%	17
UNDER SEC (TERROR&FIN INTELL)	199	56.1%	18.2%	25.8%	4
OFC OF FOREIGN ASSETS CONTROL	82	40.9%	18.2%	40.9%	2

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	45,193	61.6%	22.8%	15.6%	4,298
Departmental Offices	930	62.3%	20.2%	17.5%	43
UNDER SEC (TERROR&FIN INTELL)	196	52.0%	23.0%	25.0%	6
OFC OF FOREIGN ASSETS CONTROL	82	38.5%	25.5%	36.0%	2

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	48,471	49.2%	26.7%	24.2%	1,000
Departmental Offices	972	56.6%	21.9%	21.5%	5
UNDER SEC (TERROR&FIN INTELL)	201	48.5%	22.4%	29.2%	1
OFC OF FOREIGN ASSETS CONTROL	84	41.7%	22.8%	35.6%	0

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Department of the Treasury	43,384	54.2%	28.7%	17.1%	6,024
Departmental Offices	914	58.7%	20.9%	20.5%	60
UNDER SEC (TERROR&FIN INTELL)	192	57.2%	21.9%	20.9%	10
OFC OF FOREIGN ASSETS CONTROL	76	43.3%	27.7%	29.0%	8

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Department of the Treasury	49,307	47.3%	23.6%	29.1%
Departmental Offices	972	53.7%	21.5%	24.9%
UNDER SEC (TERROR&FIN INTELL)	202	50.4%	21.4%	28.2%
OFC OF FOREIGN ASSETS CONTROL	84	37.8%	26.0%	36.2%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Department of the Treasury	49,215	51.0%	23.4%	25.6%
Departmental Offices	972	48.7%	21.7%	29.6%
UNDER SEC (TERROR&FIN INTELL)	202	42.0%	19.6%	38.5%
OFC OF FOREIGN ASSETS CONTROL	84	35.7%	17.9%	46.4%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Department of the Treasury	49,026	51.4%	21.7%	26.9%
Departmental Offices	966	52.5%	19.4%	28.1%
UNDER SEC (TERROR&FIN INTELL)	202	51.8%	17.2%	31.0%
OFC OF FOREIGN ASSETS CONTROL	84	40.9%	21.3%	37.8%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Department of the Treasury	49,087	38.5%	32.1%	29.4%
Departmental Offices	969	45.3%	27.9%	26.8%
UNDER SEC (TERROR&FIN INTELL)	199	37.7%	24.4%	37.9%
OFC OF FOREIGN ASSETS CONTROL	84	24.3%	27.3%	48.3%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Department of the Treasury	49,101	33.4%	26.3%	40.4%
Departmental Offices	971	35.6%	27.4%	37.0%
UNDER SEC (TERROR&FIN INTELL)	202	31.7%	25.2%	43.1%
OFC OF FOREIGN ASSETS CONTROL	84	26.2%	22.9%	50.9%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

My Satisfaction (continued)

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Department of the Treasury	49,128	46.6%	22.2%	31.1%
Departmental Offices	969	46.0%	26.1%	27.9%
UNDER SEC (TERROR&FIN INTELL)	202	37.6%	27.4%	35.0%
OFC OF FOREIGN ASSETS CONTROL	84	30.9%	22.1%	47.0%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Department of the Treasury	49,031	66.7%	18.0%	15.3%
Departmental Offices	967	65.5%	14.5%	20.1%
UNDER SEC (TERROR&FIN INTELL)	199	63.0%	13.6%	23.5%
OFC OF FOREIGN ASSETS CONTROL	84	49.7%	17.5%	32.8%

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Department of the Treasury	49,140	55.3%	16.6%	28.2%
Departmental Offices	970	57.0%	18.0%	25.0%
UNDER SEC (TERROR&FIN INTELL)	201	64.1%	18.1%	17.7%
OFC OF FOREIGN ASSETS CONTROL	84	54.5%	19.9%	25.6%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Department of the Treasury	49,194	55.6%	22.8%	21.6%
Departmental Offices	971	58.9%	19.2%	21.9%
UNDER SEC (TERROR&FIN INTELL)	202	55.9%	18.4%	25.7%
OFC OF FOREIGN ASSETS CONTROL	84	40.7%	22.4%	36.9%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Yes, Notified Eligible	Yes, Notified Not Eligible	No, Not Notified	Not Sure Notified
Department of the Treasury	49,031	63.7%	10.1%	19.4%	6.7%
Departmental Offices	968	73.5%	12.7%	6.8%	7.0%
UNDER SEC (TERROR&FIN INTELL)	198	47.4%	29.5%	13.2%	10.0%
OFC OF FOREIGN ASSETS CONTROL	82	78.8%	5.8%	3.8%	11.5%

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Department of the Treasury	47,927	17.6%	21.3%	8.6%	12.9%
Departmental Offices	969	5.7%	17.2%	10.9%	29.3%
UNDER SEC (TERROR&FIN INTELL)	199	0.0%	3.8%	4.5%	22.2%
OFC OF FOREIGN ASSETS CONTROL	83	0.0%	8.0%	3.3%	36.0%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Department of the Treasury	47,927	12.3%	6.2%	12.2%	8.9%
Departmental Offices	969	12.3%	3.1%	5.7%	15.8%
UNDER SEC (TERROR&FIN INTELL)	199	34.2%	6.9%	9.4%	19.0%
OFC OF FOREIGN ASSETS CONTROL	83	2.2%	10.0%	8.8%	31.7%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Department of the Treasury	48,913	42.5%	49.2%	8.3%
Departmental Offices	971	29.3%	50.0%	20.8%
UNDER SEC (TERROR&FIN INTELL)	201	40.2%	41.0%	18.8%
OFC OF FOREIGN ASSETS CONTROL	83	50.2%	42.9%	6.9%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Department of the Treasury	48,696	23.8%	66.2%	10.0%
Departmental Offices	967	19.2%	71.9%	8.9%
UNDER SEC (TERROR&FIN INTELL)	201	18.5%	73.5%	8.0%
OFC OF FOREIGN ASSETS CONTROL	83	11.6%	79.9%	8.5%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Department of the Treasury	48,201	17.4%	79.5%	3.1%
Departmental Offices	952	7.2%	85.7%	7.1%
UNDER SEC (TERROR&FIN INTELL)	195	6.4%	84.1%	9.4%
OFC OF FOREIGN ASSETS CONTROL	81	3.3%	89.5%	7.2%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Department of the Treasury	48,860	2.2%	82.6%	15.2%
Departmental Offices	965	3.0%	82.6%	14.4%
UNDER SEC (TERROR&FIN INTELL)	201	2.0%	81.3%	16.7%
OFC OF FOREIGN ASSETS CONTROL	83	1.3%	80.1%	18.5%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Department of the Treasury	48,986	2.0%	82.9%	15.0%
Departmental Offices	964	0.6%	85.2%	14.1%
UNDER SEC (TERROR&FIN INTELL)	201	0.0%	85.1%	14.9%
OFC OF FOREIGN ASSETS CONTROL	83	0.0%	82.8%	17.2%

79. How satisfied are you with the following Work/Life programs in your agency? Telework*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	29,170	86.8%	7.5%	5.8%	1,219
Departmental Offices	608	77.4%	11.2%	11.4%	10
UNDER SEC (TERROR&FIN INTELL)	61	54.2%	25.7%	20.1%	1
OFC OF FOREIGN ASSETS CONTROL	40	64.4%	23.4%	12.2%	0

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	20,343	93.6%	4.1%	2.4%	328
Departmental Offices	270	94.6%	5.1%	0.3%	3
UNDER SEC (TERROR&FIN INTELL)	77	90.4%	9.6%	0.0%	0
OFC OF FOREIGN ASSETS CONTROL	41	90.0%	10.0%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	10,982	82.1%	15.1%	2.8%	894
Departmental Offices	169	79.8%	17.2%	3.0%	17
UNDER SEC (TERROR&FIN INTELL)	36	72.8%	27.2%	0.0%	0
OFC OF FOREIGN ASSETS CONTROL	9	80.0%	20.0%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Work/Life (continued)

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	8,131	81.4%	15.5%	3.2%	937
Departmental Offices	67	79.8%	18.6%	1.6%	19
UNDER SEC (TERROR&FIN INTELL)	14	85.1%	14.9%	0.0%	4
OFC OF FOREIGN ASSETS CONTROL	4	75.4%	24.6%	0.0%	1

*The results for this item only include employees who indicated that they participated in this program.

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	927	67.6%	29.4%	3.1%	455
Departmental Offices	21	76.6%	19.4%	4.0%	15
UNDER SEC (TERROR&FIN INTELL)	4	27.2%	53.0%	19.8%	0
OFC OF FOREIGN ASSETS CONTROL	1	0.0%	100.0%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)*

	N	Positive	Neutral	Negative	NBJ
Department of the Treasury	862	70.2%	27.5%	2.3%	345
Departmental Offices	8	39.7%	47.8%	12.5%	6
UNDER SEC (TERROR&FIN INTELL)	0	--	--	--	0
OFC OF FOREIGN ASSETS CONTROL	0	--	--	--	0

*The results for this item only include employees who indicated that they participated in this program.

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Demographic Questions

Where do you work?

	N	%
Headquarters	78	96.3%
Field	3	3.7%

What is your supervisory status?

	N	%
Non-Supervisor	50	61.0%
Team Leader	9	11.0%
Supervisor	18	22.0%
Manager	2	2.4%
Senior Leader	3	3.7%

Are you:

	N	%
Male	41	50.6%
Female	40	49.4%

Are you Hispanic or Latino?

	N	%
Yes	5	6.3%
No	74	93.7%

Race

	N	%
American Indian or Alaska Native	1	1.3%
Asian	3	3.8%
Black or African American	10	12.5%
Native Hawaiian or Other Pacific Islander	0	0.0%
White	61	76.3%
Two or more races (Not Hispanic or Latino)	5	6.3%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Demographic Questions (continued)

What is the highest degree or level of education you have completed?

	N	%
Less than High School	0	0.0%
High School Diploma/GED or equivalent	0	0.0%
Trade or Technical Certificate	0	0.0%
Some College (no degree)	6	7.4%
Associate's Degree (e.g., AA, AS)	0	0.0%
Bachelor's Degree (e.g., BA, BS)	19	23.5%
Master's Degree (e.g., MA, MS, MBA)	37	45.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	19	23.5%

What is your pay category/grade?

	N	%
Federal Wage System	0	0.0%
GS 1-6	0	0.0%
GS 7-12	17	21.3%
GS 13-15	60	75.0%
Senior Executive Service	3	3.8%
Senior Level (SL) or Scientific or Professional (ST)	0	0.0%
Other	0	0.0%

How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	2	2.5%
1 to 3 years	11	13.6%
4 to 5 years	11	13.6%
6 to 10 years	24	29.6%
11 to 14 years	18	22.2%
15 to 20 years	2	2.5%
More than 20 years	13	16.0%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Demographic Questions (continued)

How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	2	2.5%
1 to 3 years	20	25.3%
4 to 5 years	17	21.5%
6 to 10 years	23	29.1%
11 to 20 years	13	16.5%
More than 20 years	4	5.1%

Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	38	46.9%
Yes, to retire	6	7.4%
Yes, to take another job within the Federal Government	16	19.8%
Yes, to take another job outside the Federal Government	12	14.8%
Yes, other	9	11.1%

I am planning to retire:

	N	%
Within one year	2	2.5%
Between one and three years	5	6.3%
Between three and five years	5	6.3%
Five or more years	67	84.8%

What is your US military service status?

	N	%
No Prior Military Service	67	84.8%
Currently in National Guard or Reserves	1	1.3%
Retired	6	7.6%
Separated or Discharged	5	6.3%

Department of the Treasury
OFC OF FOREIGN ASSETS CONTROL
3rd Level Subagency Report

Demographic Questions (continued)

Are you an individual with a disability?

	N	%
Yes	6	7.5%
No	74	92.5%

What is your age group?

	N	%
25 and under	1	1.1%
26-29	12	13.6%
30-39	29	33.0%
40-49	21	23.9%
50-59	19	21.6%
60 or older	6	6.8%