

From: Duckworth, L. Tammy

Sent: Friday, May 04, 2007 11:32 AM

To: Miller, Deborah; Gough, Michael; Simms, Trish

Cc: Long, Edie

Subject: FW: car service

Team,

Christy Rios and I will be meeting early on Monday before I leave for Quincy to gather our case for CMS ref Christy Butler. I need documentation from you, in a clear, user-friendly format to justify my decision to fire her. I screwed up in firing her since she actually is to be put on disciplinary leave first. Our next step with CMS is to explain why we need to terminate her employment.

Thank you.

L. Tammy Duckworth

Director

Illinois Department of Veterans' Affairs

833 S. Spring Street