

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local Union No. 58, ALF-CIO		b. Union Representative to contact Ken Rowsinski	
c. Address (Street, city, state, and ZIP code) 1358 Abbott Street Detroit, MI 48226		d. Tel. No. 313-963-2130	e. Cell No.
		f. Fax No. 313-963-9348	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) Charging Party is employed by Paramount Industries, Inc., in a bargaining unit represented by respondent IBEW Local No. 58.			
2) On October 1, 2014, Respondent Union issued a new policy apparently applicable to all members of Respondent Union under which "any member that desires to opt out of membership or dues deduction must do so in person at the Union Hall of IBEW Local 58 and show picture identification with a corresponding written request specifically indicating the intent of the member" in addition to any other agreements, authorizations, or notices currently in place. Charging Party was never informed of this policy and just learned of it when it was disclosed as part of an arbitration the Union is holding to force him to continue being a member and pay union dues as a condition of employment.			
Conclusion: These and related acts and omissions violate the NLRA , and threaten, restrain, coerce and discriminate against all of the employees in all bargaining units represented by Respondent Union in the exercise of their section 7 rights to refrain from collective activity.			
3. Name of Employer Paramount Industries, Inc.		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 304 North Howard Avenue, Croswell, MI 48422		6. Employer representative to contact Steve Matthews	
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify principal product or service Industrial Equipment Supplier	9. Number of workers employed	
10. Full name of party filing charge Ryan Greene		11a. Tel. No. 810-710-0001	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 63 Roberts Street, Sandusky, MI 48471			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 703-321-8510	
By <u>Amanda K. Freeman</u> Amanda K. Freeman (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
		Fax No. 703-321-9319	
c/o National Right to Work Foundation Address <u>8001 Braddock Road, Springfield, VA 22151</u> (date) <u>4/2/2015</u>		e-Mail <u>akf@nrtw.org</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.